



Enrichment Teacher, Part Time for 2021/22 School Year

Acera: The Massachusetts School of Science, Creativity and Leadership
Winchester, MA (10 miles north of Boston) 5 Lowell Avenue

Job Description:

Acera seeks to hire a specialist teacher / artisan who can work as part of our school community, during either “Creativity Stations” on **Wednesdays from 10:45am-12:00pm and 1:00-3:00pm**, and/or teaching a weekly after school Enrichment class from **3:30-5:30pm on one or more weekdays**. Possible areas of specialist expertise include, but are not limited to: outdoor education, visual arts, performing arts, science, sewing & other textile crafts, makerspace & electronics, engineering, woodworking & wood burning. This specialist teacher will create and implement a project-based curriculum for student cohort groups clumped in age ranges of lower elementary, intermediate/upper elementary, or middle/upper school.

We are seeking an in-person teacher who is fully vaccinated against COVID-19. All eligible students and staff at Acera are required to be vaccinated, as well as practice layered COVID precautions such as masking with KN-95 masks, social distancing (~3 feet indoors), and working with open windows. Classes are capped at around 12 students.

The right candidate will be patient and flexible to adapt approaches to fit with kids’ learning styles and interests, while also prioritizing safety and students’ stewardship habits and self management in workspaces, which may include classrooms and/or our windowed and sunny large Innovation Lab. Additionally, the right educator for this position will have a commitment to students’ growth over a focus on “perfection” and be personally aligned with our core values and learning approach, as outlined on our website: www.Aceraschool.org

Timeframe: Both “Creativity Stations” (Wednesdays during Acera’s Day Program) and once-weekly after school Enrichment classes are structured on a Trimester system. This role will begin in Trimester 2 and continue through the school year.

Trimester 2: November 30 - March 11

Trimester 3: March 16 - June 10

This role has the option to add on teaching in our February & April vacation camps and Summer Camp 2022.

Overview: Acera is a K-10 hands-on learning STEAM school that provides students with unbounded access to learning. At Acera, students learn, discover and explore at a pace appropriate to each student’s unique motivation and potential, not their age. Our culture is not about pressure to achieve; it is about freedom to thrive. We support our students’ innate curiosity and love of learning with an inter-disciplinary, hands-on learning approach. Through developing emotional intelligence, complex and creative thinking skills, and systems awareness, we develop thinkers and innovators who will be able to make positive change in our world. Acera teachers function as entrepreneurs in their classrooms, and are deeply talented and share ideas to support each other as professionals.

Acera Vision: We envision a world in which schools engage students in meaningful learning, in which teachers are freed as entrepreneurs in their classrooms, and in which students can become the best version of themselves, given each students’ unique capacities, needs, and passions. The Acera school day program provides students with unbounded access to learning, offering high capacity students opportunity according to their ability, not age. Acera’s enrichment programs (after school, summer, and vacation week camps) are open to the public, and our Education Innovation efforts are actively engaging in public school projects to support educational change. We also partner with organizations beyond our walls, creating programs rich in sciences, technology,



engineering, creativity and arts. We operate both as a lab school and a microcosm of what is possible for other schools. We seek to grow students' emotional intelligence and enable them to become the best version of themselves. Our mission, across our core school day program, enrichment programs and within our partnerships, is to develop the next generation of innovators, leaders and creative thinkers who can make a positive impact in the world.

Qualifications:

- Prior teaching experience highly desired, but for the right person, teacher mentoring may be made available in lieu of substantial prior teaching experience.
- Great skills in specialist area and relevant tool use
- Highly organized and able to steward workspaces with care, to leave a ready-to-go, predictable space for others
- Experience setting norms for safety
- Flexible and adaptable for changes and surprises; able to cope with vibrant, busy environment
- Deep care for student growth, happiness and authentic engagement
- Collaborative working style with colleagues and students alike
- Strong communication and interpersonal skills

Pay Rate: Competitive hourly, dependent on experience

Application:

Please submit resume and cover letter to hire@aceraschool.org

Courtney Dickinson, Founder & Director and Faith Blake, Enrichment Program Manager

www.aceraschool.org

Equal Opportunity Employer

Acera is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation or disability as defined and required by state and federal laws.

Conditions of Offer:

Before starting work at Acera, all employees must provide documentation of a complete COVID vaccination series.

Furthermore, all offers of employment are contingent upon CORI, SORI and fingerprint-based background checks, as required by the laws of the Commonwealth of Massachusetts. Under the Immigration Reform and Control Act (IRCA), our company is required to verify the identity and work authorization of all newly hired employees. Therefore, if you accept this position, you will be required to complete a Form I-9 upon hire. Within 3 days of beginning employment, you will need to supply acceptable documentation days of beginning employment, you will need to supply acceptable documentation (as noted on the Form I-9) of your identity and work authorization.