



## Woodshop Teacher, Full Time for 2020/21 School Year

Acera: The Massachusetts School of Science, Creativity and Leadership  
5 Lowell Ave  
Winchester, MA

**Job Description:** Acera seeks to hire a woodshop teacher / artisan who can work full time as a specialist teacher within our school community. The role will include teaching hands-on electives to different age groups ranging from K-9th grade; mentoring middle school students in their multi-month individual passion projects; and planning for and leading two 80-minute Creativity Morning sessions on Wednesday mornings. Enrichment teaching opportunities such as after school, February & April vacation camp, and Summer camp, may be negotiated as part of the full-time contract or added for supplemental compensation.

The right candidate will be patient and flexible to adapt approaches to fit with kids' ages, learning styles and interests, while also (of course) prioritizing safety and students' stewardship habits and self management in our windowed and sunny large Innovation Lab. Additionally, the right educator for this position will have a commitment to students' growth over a focus on "perfection" and be personally aligned with our core values and learning approach, as outlined on our website: [www.Aceraschool.org](http://www.Aceraschool.org)

Acera is a K-9 hands-on learning STEAM school that provides students with unbounded access to learning. At Acera, students learn, discover and explore at a pace appropriate to each student's unique motivation and potential, not their age. Our culture is not about pressure to achieve; it is about freedom to thrive. We support our students' innate curiosity and love of learning with an interdisciplinary, hands-on learning approach. Through developing emotional intelligence, complex and creative thinking skills, and systems awareness, we develop thinkers and innovators who will be able to make positive change in our world. Acera teachers function as entrepreneurs in their classrooms, and are deeply talented and share ideas to support each other as professionals.

Additional expectations of this role include:

- Adapt classroom activities and strategies to differentiate for each student's needs, capacities, and interests; understand and support each learner's strengths and style, and foster a setting in which they can each be their best self, while also progressing in areas of relative weakness.
- Collaborate with all teachers. Share and listen. Leverage teachers' and parents' knowledge across to serve students as a community, and to continuously improve as a school and as professionals.
- Leverage a positive, responsive classroom type management style with students, emphasizing student engagement and voice as a key strategy to manage classrooms and foster authentic learning.
- Take initiative, be inventive, ask for help, and suggest novel approaches.

**Acera Vision:** We envision a world in which schools engage students in meaningful learning, in which teachers are freed as entrepreneurs in their classrooms, and in which students can become the best version of themselves, given each students' unique capacities, needs, and passions. The Acera school day program provides students with unbounded access to learning, offering high capacity students opportunity according to their ability, not age. Acera's enrichment programs (after school, summer, and vacation week camps) are open to the public, and our Education Innovation efforts are actively engaging in public school projects to support educational change. We also partner with organizations beyond our walls, creating programs rich in sciences, technology, engineering, creativity and arts. We operate both as a lab school and a microcosm of what is possible for other schools. We seek to grow students' emotional intelligence and enable them to become the best version of themselves. Our mission, across

our core school day program, enrichment programs and within our partnerships, is to develop the next generation of innovators, leaders and creative thinkers who can make a positive impact in the world.

**Qualifications:**

- Prior teaching experience required
- Great skills in woodshop and relevant tool use
- Experience guiding students of varying ages and ability levels through woodworking projects
- Highly organized and able to steward workspaces with great care, to leave a ready-to-go, predictable space for others
- Experience setting norms for safety
- Deep care for student growth, happiness and authentic engagement
- Use of positive, responsive classroom management to maintain a safe learning environment
- Flexible and adaptable for changes and surprises; able to cope with vibrant, busy environment
- Collaborative working style with colleagues and students alike
- Strong communication and interpersonal skills
- Approach challenges and areas of growth with an attitude of curiosity and continuous learning

**Salary & Benefits**

- Salary commensurate with experience. Full time, academic year position.
- 4 weeks of paid school breaks.
- Health and dental benefits, SIMPLE IRA, available.

**Application:** Please submit cover letter, resume, education philosophy to: [hiring@Aceraschool.org](mailto: hiring@Aceraschool.org)

**Anticipated start date:** August 31, 2020

***Equal Opportunity Employer***

*Acera is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation or disability as defined and required by state and federal laws.*